

Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	Cessation of the Private Sector Leasing Scheme and adoption of Council stock temporary accommodation scheme	
Date Conducted	December 2020	
Name of Lead Officer and Service Area	Jo Sands, Assistant Director Partnerships	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Rob Barnes, Executive Director Communities	
Who are the main stakeholders	People at risk of homelessness and vulnerable people with urgent housing need	
Describe what consultation has been undertaken. Who was involved and what was the outcome	Internal staff consultation and Portfolio Holder. Successful TA pilot scheme	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	Outcomes from a review of the service and lessons learnt from the COVID epidemic, adoption of Acquisitions Policy, Housing Allocations Policy and Homelessness Strategy	
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input checked="" type="checkbox"/>
	A function, service or project	
What kind of assessment is it? Indicate with an 'x' which applies	New	<input checked="" type="checkbox"/>
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

Who will be affected and how? Homeless persons seeking temporary accommodation no longer able to access PSL scheme

Are there any other functions, policies or services linked to this impact assessment?

Yes X No

If you answered 'Yes', please indicate what they are?

A new strategy for preventing and tackling homelessness and rough sleeping is being developed alongside the housing strategy. Key findings have already been included. A separate impact assessment is being carried out for the homelessness strategy.

The temporary accommodation will be delivered by the Neighbourhoods Team using Council stock as the pilot scheme becomes mainstream

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input type="checkbox"/> X	<input type="checkbox"/>	Adoption of new TA scheme will offer a wider range of property scope
Disability	<input type="checkbox"/> X	<input type="checkbox"/>	Scheme will increase possibility of housing for people with a physical disability; also aims to improve existing housing including meeting the needs of those with a physical disability and/or long-term limiting illness
Gender Reassignment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	It is recognised that those undergoing gender reassignment need stable and secure accommodation which is one of the aims of the scheme
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/> X	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/> X	
Race	<input type="checkbox"/>	<input type="checkbox"/> X	
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/> X	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/> X	
Sex	<input type="checkbox"/>	<input type="checkbox"/> X	

Gypsy/Travelling Community	<input type="checkbox"/>	<input type="checkbox"/> X	
Those with Caring/Dependent responsibilities	<input type="checkbox"/>	<input type="checkbox"/> X	
Those having an offending past	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Any specific needs will be picked up in the homelessness prevention strategy with flexibility in the TA scheme
Children	<input type="checkbox"/>	<input type="checkbox"/> X	
Vulnerable Adults	<input checked="" type="checkbox"/>	<input type="checkbox"/>	More suitable needs can be identified
Families	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Utilising wider Council stock could offer more opportunities for families to secure a decent home in a more stable environment
Those who are homeless	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Direct impact of preventing the need to use B&B and to provide stable accommodation
Those on low income	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Houses secured at social housing rent
Those with Drug or Alcohol problems	<input type="checkbox"/>	<input type="checkbox"/> X	Any specific needs will be picked up in the homelessness prevention strategy
Those with Mental Health issues	<input type="checkbox"/>	<input type="checkbox"/> X	Any specific needs will be picked up in the homelessness prevention strategy
Those with Physical Health issues	<input checked="" type="checkbox"/>	<input type="checkbox"/>	See comments under disability above. Other physical health issues such as respiratory problems could be helped by improvements to existing properties
Other (Please Detail)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications

Impact Area	Details of the Impact	Action to reduce risk
All	Failure to implement actions	Ongoing assessment and business plans
Homeless people	Failure to provide accommodation	Assess and maintain a list of suitable accommodation for TA Staggered cessation of PSL properties

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your CIA, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
Positive impact	Make permanent the use of Council stock for TA with more flexibility to meet the needs of the vulnerable person	Housing Solutions Team	31 March 2021	Scheme in place

Date of Review (If applicable)